

New York State

Prevailing Rate Schedule

Department of Labor

-----Case Number-----

0503421
NASSAU

2004

Nassau County General Construction Rates

Prevailing Wage Rates for 07/01/04 - 06/30/05

INFORMATION ABOUT PREVAILING RATE SCHEDULE

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

CLASSIFICATION

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

PAID HOLIDAYS

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

SUPPLEMENTAL BENEFITS

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

EFFECTIVE DATES

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

APPRENTICE TRAINING RATIOS

The following are the allowable ratios of registered Apprentices to Journeyworkers. For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers

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are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
Boilermaker	1:1,1:4
Mason	1:1,1:4
Carpenter	1:1,1:4
Electrical (Outside) Lineman	1:1,1:2
Electrician (Inside)	1:1,1:2
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:2
Insulation & Asbestos Worker	1:1,1:2
Iron Worker	1:1,1:2
Laborer	1:1,1:2
Op Engineer	1:1,1:2
Painter	1:1,1:2
Plumber & Steamfitter	1:1,1:2
Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:2
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - New York City	212-352-6088	212-352-6580
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

(7/01/2004) NOTES Admin.

OVERTIME/HOLIDAY CODES

OVERTIME

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

- (A) Time and one half of the hourly rate after 7 hours per day.
- (AA) Time and one half of the hourly rate after 7 and one half hours per day.
- (B) Time and one half of the hourly rate after 8 hours per day.

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- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours.
- (C) Double the hourly rate after 7 hours per day.
- (C1) Double the hourly rate after 7 and one half hours per day.
- (D) Double the hourly rate after 8 hours per day.
- (D1) Double the hourly rate after 9 hours per day.
- (E) Time and one half of the hourly rate on Saturday.
- (E1) Time and one half 1st 4 hours on Saturday. Double the hourly rate all additional Saturday hours.
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather.
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week.
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather.
- (F) Time and one half of the hourly rate on Saturday and Sunday.
- (G) Time and one half of the hourly rate on Saturday and Holidays.
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays.
- (I) Time and one half of the hourly rate on Sunday.
- (J) Time and one half of the hourly rate on Sunday and Holidays.
- (K) Time and one half of the hourly rate on Holidays.
- (L) Double the hourly rate on Saturday.
- (M) Double the hourly rate on Saturday and Sunday.
- (N) Double the hourly rate on Saturday and Holidays.
- (O) Double the hourly rate on Saturday, Sunday, and Holidays.
- (P) Double the hourly rate on Sunday.
- (Q) Double the hourly rate on Sunday and Holidays.
- (R) Double the hourly rate on Holidays.
- (S) Two and one half times the hourly rate for Holidays, if worked.
- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays, if worked.
- (U) Four times the hourly rate for Holidays, if worked.
- (V) Including benefits at SAME PREMIUM as shown for overtime.
- (W) Time and one half for benefits on all overtime hours.

NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted

HOLIDAYS

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None.
(2) Labor Day.

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- (3) Memorial Day and Labor Day.
- (4) Memorial Day and July 4th.
- (5) Memorial Day, July 4th, and Labor Day.
- (6) New Year's Day, Thanksgiving Day, and Christmas Day.
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day.
- (8) Good Friday.
- (9) Lincoln's Birthday.
- (10) Washington's Birthday.
- (11) Columbus Day.
- (12) Election Day.
- (13) Presidential Election Day.
- (14) 1/2 Day on Presidential Election Day.
- (15) Veterans Day.
- (16) Day after Thanksgiving Day.
- (17) July 4th.
- (18) 1/2 Day before Christmas Day.
- (19) 1/2 Day before New Years Day.
- (20) Thanksgiving Day.
- (21) New Year's Day.
- (22) Christmas Day.
- (23) Day before Christmas.
- (24) Day before New Year's Day.
- (25) Presidents' Day.
- (26) Martin Luther King, Jr. Day.

Asbestos Worker
 NASSAU COUNTY: Entire County
 SUFFOLK COUNTY: Entire County
 NEW YORK CITY: Entire 5 Boroughs
 WAGES: (per hour)

7/01/04-
1/02/05

1/03/05-
6/30/05

Asbestos Worker/ Insulator.....\$41.81
(Insulating Only)

\$41.56

OVERTIME:.... See (C, O, V) ON OVERTIME PAGE.

HOLIDAY:

Paid:..... See (1) ON HOLIDAY PAGE.
 Overtime:.... See (5*, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE.
 For Rem./Abatement: See (1) on HOLIDAY PAGE.
 * When working on Labor Day triple (3) time is paid.

APPRENTICES:(1)year terms at the following percentage of Journeyman's rates.
 1st 2nd 3rd 4th
 40% 60% 70% 80%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman.....	\$ 21.74	\$ 23.86
Apprentices.....	Same % as wages of	Same % as wages of
	\$ 21.74	\$ 23.86

WAGES (per hour) 7/01/04

Removal & Abatement only**..... \$ 24.45

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** On mechanical systems that are NOT to be scrapped. ALL other removal or abatement refer to Building Laborer Category Except for Re-Roofing refer to Roofer Category.

OVERTIME: See (B) ON OVERTIME PAGE.

HOLIDAYS:

Paid: See (1) ON HOLIDAY PAGE.

Overtime: See (5, 6, *) on HOLIDAY PAGE.

* Easter is paid at time and one-half if worked.

APPRENTICES: 1000 hour terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th
78%	80%	83%	89%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman
Rem & Abatement.....\$ 7.10

9-12a

Boilermaker
DUTCHESS COUNTY: Entire County
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
ORANGE COUNTY: Entire County
PUTNAM COUNTY: Entire County
ROCKLAND COUNTY: Entire County
SUFFOLK COUNTY: Entire County
SULLIVAN COUNTY: Entire County
ULSTER COUNTY: Entire County
WESTCHESTER COUNTY: Entire County

WAGES: (per hour)

	7-01-04- 12-31-04	1-01-05- 8-31-05
Boilermaker.....	\$ 37.90	\$ 39.62

OVERTIME PAY: See (D,0) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (8, 16, 23, 24) on HOLIDAY PAGE.

Overtime:.... See (4, 6, 11, 12, 15, 25) on HOLIDAY PAGE.

APPRENTICES: (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th	7th	8th
65%	65%	70%	75%	80%	85%	90%	95%

SUPPLEMENTAL BENEFITS: (per hour worked)

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\$ 7.81 +
48 % of
wage rate

\$ 8.02 +
48 % of
wage rate

4-5

Carpenter - Building and Heavy Highway
NASSAU COUNTY: Entire County
SUFFOLK COUNTY: Entire County
WAGES: (per hour) 7-01-04

Building
Carpenter..... \$ 33.32

Heavy/Highway:
Carpenter..... \$ 33.32

OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.
NOTE: ON NEW YORK STATE DEPARTMENT OF TRANSPORTATION AND OR,
ANY GOVERNMENT MANDATED OFF SHIFT WORK THE FOLLOWING
RATE(S) SHALL APPLY:

Monday thru Friday
4:00pm to 12:00am.....\$ 36.31

HOLIDAY:
Paid:..... See (18,19) on HOLIDAY PAGE.
Overtime:.. See (5,6,16,23,24,25) on HOLIDAY PAGE.

APPRENTICES : (1) year terms at the following
Percentage of Journeyman's Wage:

	Building	Heavy/Highway
1st yr	40%	40%
2nd yr	55%	55%
3rd yr	65%	65%
4th yr	75%	75%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman	\$ 24.21
Appr 1st & 2nd terms	12.45
Appr 3rd & 4th terms	12.45

(04)Reg.Council Nass/Suff

Carpenter - Dockbuilder
DUTCHESS COUNTY: Entire County
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
ORANGE COUNTY: Entire County
PUTNAM COUNTY: Entire County
ROCKLAND COUNTY: Entire County
SUFFOLK COUNTY: Entire County
WESTCHESTER COUNTY: Entire County
WAGES: (per hour)

7/01/04

7/01/05

Piledriver..... \$ 38.79
Dockbuilder..... 38.79

Addit.
\$ 2.82
per hr.

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WESTCHESTER COUNTY: Entire County
 WAGES: (per hour) 7/01/04 7/01/05

Carpet/Resilient Addit.
 Floor Coverer..... \$ 43.00 \$2.96/hr.

OVERTIME:.... See (B, E, Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (18, 19) on HOLIDAY PAGE.
 Paid:..... See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr.Apprentices
 Overtime:.... See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
40%	50%	65%	80%

SUPPLEMENTAL BENEFITS: (per hour paid)

Journeyman \$ 26.05
 Apprentices 17.80

9 - 2287

Carpenter - Marine Construction/Diver
 DUTCHESS COUNTY: Entire County
 NASSAU COUNTY: Entire County
 NEW YORK CITY: Entire 5 Boroughs
 ORANGE COUNTY: Entire County
 PUTNAM COUNTY: Entire County
 ROCKLAND COUNTY: Entire County
 WESTCHESTER COUNTY: Entire County
 SUFFOLK COUNTY: Entire County
 WAGES: (per hour) 7/01/04

Marine Construction:
 Marine Diver..... \$ 47.85
 " " Tender..... \$ 35.15

OVERTIME:.... See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (18, 19) on HOLIDAY PAGE.
 Paid:..... See (5, 6, 10, 11, 13, 16, 18, 19) for 1st & 2nd yr.Apprentices
 Overtime:.... See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following percentage of the journeyman's wage.

1st	2nd	3rd	4th
40%	50%	65%	80%

SUPPLEMENTAL BENEFITS: (per hour paid)

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Journeyman..... \$ 27.86
Apprentices 18.94

9 - 1456

Carpenter - Millwright
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire County
PUTNAM COUNTY: Entire County
ROCKLAND COUNTY: Entire County
SUFFOLK COUNTY: Entire County
WESTCHESTER COUNTY: Entire County
WAGES: (per hour) 7/01/04

Building:
Millwright..... \$ 39.99

OVERTIME:... See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (18, 19) on HOLIDAY PAGE.
Paid:..... See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr. Apprentices
Overtime:... See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.
55%	65%	75%	95%

SUPPLEMENTAL BENEFITS: (per hour paid)

Journeyman	\$ 30.46
Appr 1st term	19.63
Appr 2nd term	21.67
Appr 3rd term	24.49
Appr 4th term	27.74

9-740.1

Carpenter - Timberman
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
WESTCHESTER COUNTY: Entire County
WAGES: (per hour)

7/01/04 7/01/05
Timberman \$ 37.47 Addit. \$3.26/hr.

OVERTIME:... See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (18, 19) on HOLIDAY PAGE.
Paid:..... See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr. Apprentices
Overtime:... See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following percentage of Journeyman's

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wage:				
1st.	2nd.	3rd.	4th.	
40%	50%	65%	80%	

SUPPLEMENTAL BENEFITS: (per hour paid)

Journeyman	\$ 26.05
Apprentices.....	17.80

9 - 1536

Core Driller
 ORANGE COUNTY: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
 PUTNAM COUNTY: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
 SUFFOLK COUNTY: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.
 NASSAU COUNTY: Entire County
 NEW YORK CITY: Entire 5 Boroughs
 ROCKLAND COUNTY: Entire County
 WESTCHESTER COUNTY: Entire County

WAGES: (per hour)

	7/01/04	10/17/05
Core Drilling:		
Driller.....	\$ 27.60	Addit. \$1.96/hr
Assistant.....	22.88	Addit. \$1.71/hr

Note: Hazardous Waste Pay Differential:
 For Level C, an additional 10% above wage rate per hour
 For Level B, an additional 10% above wage rate per hour
 For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional \$ 0.50 per hour.

OVERTIME:... See (B, E, K*, P, R**) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (5, 6) on HOLIDAY PAGE.
 Overtime:... * See (5, 6) on HOLIDAY PAGE.
 ** See (8, 10, 11, 13) on HOLIDAY PAGE.

Assistant: One (1) year increments at the following percentage of Assistant wages. This is not an apprenticeship for Driller.

1st Year	2nd Year	3rd Year	4th Year
70%	80%	90%	100%

SUPPLEMENTAL BENEFITS: (per hour worked)

Driller	\$ 10.36
Assistant	10.36

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Electrician
 NASSAU COUNTY: Entire County
 SUFFOLK COUNTY: Entire County

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WAGES: (per hour) 7-01-04- 4-30-05
 4-29-05

Electrician..... \$ 42.00 \$ 43.00
Fire Alarm..... 42.00 43.00
HVAC Controls..... 42.00 43.00

OVERTIME PAY: See (B,E,Q,V**) on Overtime Page.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.

Overtime:.... See (5,6,16,25) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following percentage of Journeyman's wage.

1st 2nd 3rd 4th 5th 6th
35% 40% 45% 50% 60% 70%

SUPPLEMENTAL BENEFITS: (percents based on hourly wage (above), plus dollar amounts)

Journeyman	43.5% + \$ 5.89**	44.5% + \$ 6.40**
App 1st yr	15.0% + \$ 3.18**	15.0% + \$ 3.51**
App 2nd yr	24.5% + \$ 4.07**	24.0% + \$ 4.40**
App 3rd yr	43.5% + \$ 5.89**	44.5% + \$ 6.40**
App 4th yr	43.5% + \$ 5.89**	44.5% + \$ 6.40**
App 5th yr	43.5% + \$ 5.89**	44.5% + \$ 6.40**
App 6th yr	43.5% + \$ 5.89**	44.5% + \$ 6.40

PUMP & TANK WORK

7-01-04

Journeyman..... \$ 35.20

OVERTIME; See (B, E, Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (1) on HOLIDAYS PAGE.

Overtime:.. See (5, 6, 16, 25) on HOLIDAYS PAGE.

APPRENTICES: One (1) year terms at the following percent of journeyman's rate.

1st 2nd 3rd 4th 5th
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS: per hour worked.

50.5% of hourly rate above.

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4-25

Electrician - Lineman
NASSAU COUNTY: Entire County
SUFFOLK COUNTY: Entire County
For Utility Distribution & Transmission Line Construction.

WAGES: (per hour) 7-01-04

Lineman / Splicer.....	\$ 35.20
Material Man.....	30.62
Heavy Equip.Operator.....	28.16
Groundman.....	21.12
Flagman.....	15.84

OVERTIME PAY: See (B,Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (5,6,8,16,23,25,26) on Holiday page.
Overtime:... See (1) on Overtime Page.

APPRENTICES: 1000 hour Periods at the following Percentage of Journeyman's Wage.

1st.	2nd.	3rd.	4th.	5th.	6th.	7th.
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFITS: (percents based on gross wages-others per hour)

24% + (of Hourly Rate)
\$ 5.91

Underground Natural Gasline Mechanic (2" or less):

7-01-04-	2-27-05
2-26-05	

Journeyman U.G.Mechanic..... \$ 29.41 \$ 30.59

OVERTIME: See (B, G, P)

HOLIDAYS:.

Paid: See (5, 6, 8, 16, 23, 25, 26) on Holiday Page.
Overtime: See (1) on Overtime Page.

Supplemental Benefits: (per hour worked)

12% + 14% +
\$ 5.96 \$ 5.96

4-1049 Line/Gas

Electrician - Maintenance
NASSAU COUNTY: Entire County
SUFFOLK COUNTY: Entire County

"PLEASE NOTE"

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Applicable to electrical maintenance of existing electrical systems including, but not limited to traffic signals & street lighting.

WAGES: (per hour) 7-01-04

Journeyman \$ 32.30

OVERTIME PAY: See (B, H,) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.

Overtime:.... See (5, 6, 16, 25) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following wage.

1st	2nd	3rd	4th	5th
40%	50%	60%	70%	80%

SUPPLEMENTAL BENEFITS: (percent(s) based on hourly wage (above), plus dollar amount)

35.5% +
\$ 2.71

4-25m

Electrician - Teledata
NASSAU COUNTY: Entire County
SUFFOLK COUNTY: Entire County

"PLEASE NOTE"

This rate classification applies to all Voice, Data & Video work; excluding Fire Alarm Systems and Energy Management (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper rate please call the Garden City District Office at (516) 228-3915.

WAGES: (per hour) 7-01-04

(Telephone and Integrated
Tela-Data Systems)

Journeyman \$ 30.69

OVERTIME PAY: See (B, E, Q) on OVERTIME PAGE.

HOLIDAYS:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5,6,11,12,16,25)) on HOLIDAY PAGE.

SUPPLEMENTAL BENEFITS: (percent(s) based on hourly wage (above), plus dollar amount)

Journeyman 47.5% +
\$ 1.41

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-----4-25tela-----

Electrician - Tree Trimmer
NASSAU COUNTY: Entire County
SUFFOLK COUNTY: Entire County
WAGES: (per hour)

7-01-04-
1-02-05

1-03-05

(TREE TRIMMER)

Line Clearance Specialist.....

\$ 22.28

\$ 23.06

OVERTIME: See (B, E, P, T) on OVERTIME PAGE.

HOLIDAY:

Paid:.... See (5, 6, 8, 9, 10, 11, 16,) on HOLIDAY PAGE.

Overtime: See (1) on OVERTIME PAGE.

SUPPLEMENTAL BENEFITS: (per hour worked)

14.5% + of
\$ 4.37 hourly
rate

15.5%+ of
\$ 4.71 hourly
rate

-----4-1049/Tree-----

Elevator - Constructor

ROCKLAND COUNTY: Entire County except for the Township of Stony Point
WESTCHESTER COUNTY: Entire County except for the Townships of Bedford,
Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge,
Somers and Yorktown.
NASSAU COUNTY: Entire County
NEW YORK COUNTY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County

WAGES: (per hour)

7/01/04

Elevator Constructor..... \$ 40.89

" Modern. & service..... \$ 32.735

OVERTIME:... CONSTRUCTOR. See (C, O) on OVERTIME PAGE.

OVERTIME:.. MODERN./SERV. See (B, H) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE.

Overtime:.. See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE.

APPRENTICE: (1) year terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th	5th
CONST.	\$16.60	22.36	26.43	30.50	30.50
MOD & SVC	\$16.32	17.88	21.13	24.38	24.38

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman and Apprentices:

Construction \$ 19.970

Appr. 1st year 14.308

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Appr. 2nd year 15.487
Appr. 3rd year 16.478
Appr. 4th & 5th year 17.470

Modern./Service 18.919
Appr. 1st year 14.210
Appr. 2nd year 14.907
Appr. 3rd year 15.793
Appr. 4th & 5th year 16.679

9-1

Glazier
DUTCHESS COUNTY: Entire county
NASSAU COUNTY: Entire county
NEW YORK CITY: Entire 5 boroughs
ORANGE COUNTY: Entire county
PUTNAM COUNTY: Entire county
ROCKLAND COUNTY: Entire county
SUFFOLK COUNTY: Entire county
SULLIVAN COUNTY: Entire county
ULSTER COUNTY: Entire county
WESTCHESTER COUNTY: Entire county
WAGES: (per hour)

07/01/04

Glazier..... \$ 39.15

OVERTIME:... See (C*, D* 0) on OVERTIME PAGE.

* Denotes if an optional 8th hour is required same will be at the regular rate of pay. If 9th hour is worked then both hours or more (8th and 9th or more) will be at the double time rate of pay.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 16, 25) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following wage rates.

1st	2nd	3rd	4th
\$ 13.49	\$ 19.60	\$ 23.51	\$ 31.33

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman	\$ 17.42
Appr 1st term	6.95
Appr 2nd term	11.29
Appr 3rd term	12.51
Appr 4th term	14.97

9-1281
(DC9 NYC)

Ironworker - Derrickman/Rigger
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
WESTCHESTER COUNTY: Entire County
WAGES: (per hour) 07/01/04

Derrickman/Rigger.....\$ 38.13

OVERTIME:... See (A*, D1, E**, Q, V) on OVERTIME PAGE.

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*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 8, 10) on HOLIDAY PAGE.

APPRENTICES: (1/2) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	90%

SUPPLEMENTAL BENEFITS: (per hour worked)

\$ 30.07

9-197

Ironworker - Ornamental

NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
WESTCHESTER COUNTY: Entire County

WAGES: (per hour)

7/01/04-
12/31/04

01/01/05

Ornamental.....	\$ 38.59	Additional
Chain Link Fence.....	38.59	\$ 2.35/
Guide Rail Installation....	38.59	Hour

OVERTIME:... See (A*, D1, E**, Q, V) on OVERTIME PAGE.

*Time and one-half shall be paid for all work in excess of seven (7) hours at the end of a work day to a maximum of two hours on any regular work day (the eighth (8th) and ninth (9th) hours of work) and double time shall be paid for all work thereafter.
**Time and one-half shall be paid for all work on Saturday up to seven (7) hours and double time shall be paid for all work thereafter.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.... See (5, 6, 8) on HOLIDAY PAGE.

APPRENTICE (1/2) year terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
60%	65%	70%	80%	85%	95%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman\$ 29.41

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Appr 1st term	17.65
Appr 2nd term	19.11
Appr 3rd term	20.58
Appr 4th term	23.53
Appr 5th term	24.99
Appr 6th term	27.94

9-580

Ironworker - Reinforcing
ROCKLAND COUNTY: Southern Section
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
WESTCHESTER COUNTY: Entire County
WAGES: (per hour) 7/01/04

Reinforcing & Metal Lathing..... \$ 41.00

OVERTIME:.... See (A*, E*, Q, V) on OVERTIME PAGE.
* All overtime in excess of ten (10) hours shall be paid at double wage.

HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:... See (5, 6, 8, 10, 11, 13, 18, 19) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following wage rates.
1st 2nd 3rd 4th
\$24.00 \$27.50 \$31.50 \$35.50

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman	\$ 26.23
Apprentices:	
1st term	18.23
2nd term	19.73
3rd term	20.73
4th term	21.73

9-46

Ironworker - Structural
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
WESTCHESTER COUNTY: Entire County
WAGES: (per hour) 7/01/04 1/01/05

Structural.....	\$ 38.95	Additional
Riggers.....	38.95	\$2.25
Machinery Movers.....	38.95	per hour
" " Erectors.....	38.95	

OVERTIME:... See (B*, E**, Q, V) on OVERTIME PAGE.

- * Time and one-half shall be paid for all work in excess of (8) eight hours at the end of a work day to a maximum of two hours on any regular work day (the ninth (9th) and tenth (10th) hours of work) and double time shall be paid for all work thereafter.
- ** Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

HOLIDAY:

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Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.. See (5, 6, 8, 18, 19) on HOLIDAY PAGE.

APPRENTICES: (1/2) year terms at the following wage.
1st. 2nd. 3rd. 4th. 5th. 6th.
\$ 19.40 20.00 20.00 20.60 20.60 20.60

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman..... \$ 38.33
Apprentices 27.18

9-40/361

Laborer - Building
NASSAU COUNTY: Entire County
SUFFOLK COUNTY: Entire County
WAGES: (per hour) 7-01-04

Building Laborer: \$ 25.85

*(For Asbestos Removal Rate See Below)

OVERTIME PAY: See (A, E, E2, Q) on OVERTIME PAGE.

HOLIDAYS:

Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.... See (5,6,7,11,12) on HOLIDAY PAGE.

SUPPLEMENTAL BENEFITS: (per hour worked)

\$ 19.44

APPRENTICES: Regular Hour Terms (Not available for Abatement Work)

TERMS	WAGES/HR	SUPPLEMENTS/HR
1 hr. to 1000 hrs.....	\$ 15.51	\$ 7.70
1001 hrs. to 2000 hrs.	18.10	8.79
2001 hrs. to 3000 hrs.	20.68	8.94
3001 hrs. to 4000 hrs.	23.27	9.10

*ASBESTOS REMOVAL ONLY 7-01-04
(Re-Roofing see Roofer Catagory)

Asbestos Removal Worker: \$ 25.50

SUPPLEMENTAL BENEFITS: (per hour worked)

\$ 9.91

4-66

Laborer - Excavation
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire County
SUFFOLK COUNTY: Entire County
WAGES: (per hour)

Laborer/Excavation: 7/01/04 7/01/05
Basic.....\$ 32.44 \$ 33.59

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Flagman.....	32.44	33.59
Pipelayer.....	32.44	33.59
Tree Work, Landscape.....	32.44	33.59

OVERTIME:... See (B, E, Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (2, 20) on HOLIDAY PAGE.
Overtime:... See (5, 6, 11, 13) on HOLIDAY PAGE.

APPRENTICES: 1000 hour terms at the following percentage of journeyman's wage.

1st 50%	2nd 60%	3rd 75%	4th 90%
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SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman & Apprentices: \$ 17.56 \$ 18.69

9-731Ex

Laborer - Free Air
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
GROUP A: Blasters.

GROUP B: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraill Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP C: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 7/01/04

Laborer (Tunnel)-FREE AIR:

Group A.....	\$ 32.52
Group B.....	\$ 31.11
Group C.....	\$ 28.74

Small Bore Micro Tunnel Machines	80% of rates above
For Repairs on Existing Water Tunnels	90% of rates above
For Repairs of Sewer & Drainage Tunnels	85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels	80% of rates above

OVERTIME:..... For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY:

Paid:..... See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE.
Overtime:... See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE.

SUPPLEMENTAL BENEFITS

GROUP A \$ 32.78 per hour paid +
0.28 per hour worked +
3.00 per day +
0.16 per overtime hour.

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GROUP B \$ 31.34 per hour paid +
0.28 per hour worked +
3.00 per day +
0.16 per overtime hour.

GROUP C \$ 28.92 per hour paid +
0.28 per hour worked +
3.00 per day +
0.16 per overtime hour.

Small Bore Micro Tunnel Machines 80% of rates above
For Repairs on Existing Water Tunnels 90% of rates above
For Repairs of Sewer & Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

9-147Tn1/Free

Laborer - Heavy Highway
NASSAU COUNTY: Entire County
SUFFOLK COUNTY: Entire County
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers and Formsetters.

GROUP # 2: Asphalt Shovelers, Roller Boys and Tampers.

GROUP # 3: Basic Laborer, Power Tool, Trackmen, Landscape, Pipelayer, Jackhammer and Concrete, Traffic Control Personnel.

WAGES: (per hour)

	7-01-04- 5-31-05	6-01-05
Laborer:		
GROUP # 1.....	\$ 29.00	ADD \$ 1.67/Hr.
GROUP # 2.....	28.23	ADD \$ 1.64/Hr.
GROUP # 3.....	25.90	ADD \$ 1.56/Hr.

NOTE: PREMIUM PAY 20% on straight time hours for NEW YORK STATE D.O.T and other GOVERNMENTAL MANDATED off-shift work.

NOTE: Additional 10% Hourly Wage for Hazardous Material Work.

APPRENTICES: (1) year terms at the following Percentages of Journeymans Wage.

1st year.....80%
2nd year.....90%

OVERTIME PAY: See (B, E2, F) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.

Overtime:.... See (1) on HOLIDAY PAGE.

SUPPLEMENTAL BENEFITS: (per hour worked)

\$ 17.12
(After forty hours paid)
\$ 10.67

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4-1298

Laborer - Tunnel Compressed Air
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
GROUP 1: Blasters, Mucking and Machine Operators.

GROUP 2: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 3: Top Nipper

GROUP 4: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 5: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour)

7/01/04

Laborer(Compressed Air):

GROUP 1.....	\$ 34.09
GROUP 2.....	32.89
GROUP 3.....	32.28
GROUP 4.....	31.69
GROUP 5.....	27.12

OVERTIME:.... See (D, M, R*) on OVERTIME PAGE. NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY:

Paid:..... See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE.
Overtime:.... See (5, 6, 9, 11, 12, 15, 25) on HOLIDAY PAGE.

SUPPLEMENTAL BENEFITS :

GROUP 1	\$ 34.34 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour .
GROUP 2	\$ 33.20 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour
GROUP 3	\$ 32.57 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour
GROUP 4	\$ 31.98 per hour paid + 0.28 per hour worked + 3.00 per day + 0.16 per overtime hour
GROUP 5	\$ 30.54 per hour paid +

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0.28 per hour worked +
3.00 per day +
0.16 per overtime hour

9-147Tn1/Comp Air

Mason - Building Bricklayer
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
WAGES: (per hour)

7/01/04

Building:
Bricklayer.....\$ 38.42

OVERTIME:... See (A, E, Q) on OVERTIME PAGE.

HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:... See (5, 6, 25) on HOLIDAY PAGE.

APPRENTICES: (750 hour) terms at the following percentage of Journeyman's wage.

	1st	2nd	3rd	4th	5TH (500 Hrs)	6TH (500 Hrs)
	50%	60%	70%	80%	90%	95%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman:..... \$ 18.03
Apprentice:..... 10.40

9-1Brk

Mason - Building Mosaic and Terrazzo Worker
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
WESTCHESTER COUNTY: Entire County
WAGES: (per hour)

Building: 7/01/04
Mosaic &
Terrazzo Worker.....\$ 41.68
" Finisher.....\$ 40.37

OVERTIME:... See (A, E, Q, V*) on OVERTIME PAGE.
* ADD \$ 8.05 per hour to supplements on time & one-half overtime hours.
* ADD \$ 10.05 per hour to supplements on double-time overtime hours.

HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:... See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE.

APPRENTICES: (750 Hour) terms at the following percentage of the journeymans wage.

	1st	2nd	3rd	4th	5th	6th
	50%	55%	65%	70%	80%	95%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman: \$ 18.55
Apprentices: Same percentages as wages.

9-7/3

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2004

Mason - Building Tile Setters
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
ORANGE COUNTY: Entire County
PUTNAM COUNTY: Entire County
ROCKLAND COUNTY: Entire County
SUFFOLK COUNTY: Entire County
WESTCHESTER COUNTY: Entire County

WAGES: (per hour)
7/01/04 12/01/04 6/01/05 12/01/05
Building:
Tile Setters.....\$ 38.85 \$ 39.85 \$ 41.31 \$ 42.27

OVERTIME:... See (A, E, Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.
Overtime:... See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE.

APPRENTICES: (750 hr)terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman:.....	\$ 18.12	\$ 18.43	\$ 18.78	\$ 19.28
Apprentice	\$ 9.43 +	9.43 +	9.43 +	9.93 +
wage percentage of	\$ 8.43	9.00	9.35	9.35

9-7/52

Mason - Cement
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County

WAGES: (per hour)
7/01/04

Cement Mason.....\$ 39.00

OVERTIME:... See (C, O, V) on OVERTIME PAGE.

HOLIDAY:

PAID:..... See (1) on HOLIDAY PAGE.
OVERTIME:... See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE.

APPRENTICES: (1/2) year terms at the following percentage of Journeyman's wages and fringes.

1st	2nd	3rd	4th	5th	6th
50%	60%	70%	80%	90%	95%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman;	\$ 19.60
Apprentices:	
1st term	13.73
2nd term	14.93
3rd term	16.14

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4th term	17.34
5th term	18.55
6th term	19.24

9-780

Mason - Marble
 NASSAU COUNTY: Entire County
 NEW YORK CITY: Entire 5 Boroughs
 SUFFOLK COUNTY: Entire County
 WESTCHESTER COUNTY: Entire County
 WAGES: (per hour)

	7/01/04	1/01/05	7/01/05	1/01/06
Building:				
Marble/ Sawyer, Rubber				
& Polisher.....	\$ 34.63	\$ 35.28	\$ 35.93	\$ 36.58
Marble Restoration				
Finishers.....	18.06	18.26	18.46	18.66

OVERTIME:.. See (A, E, Q, V) on OVERTIME PAGE.

HOLIDAYS:

Paid:..... Journeymen receive 1/2 days pay for Labor Day.
 Cleaner, Maintenance and 1ST three terms of Apprentices
 See (5, 6, 11, 15)
 on HOLIDAY PAGE.

Overtime:.. See (1) on HOLIDAY PAGE.
 See (5, 6, 11, 15) on HOLIDAY PAGE.

APPRENTICES: (1/2) year terms at the following percentage of Journeyman's

wage.	1st	2nd	3rd	4th	5th	6th	7th	8th
	50%	55%	60%	65%	70%	80%	90%	95%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman-Polisher.....	\$ 13.93	\$ 14.28	\$ 14.63	\$ 14.98
-Finisher.....	5.35	5.65	5.95	6.25
Apprentice.....	7.15 +	7.50 +	7.85 +	8.20 +
wage percentage of \$	6.78	6.78	6.78	6.78

9-7/24

Mason - Marble Cutters and Setters
 NEW YORK CITY: Entire 5 Boroughs EXCEPT for projects that fall within
 a fifty-mile radius of Columbus Circle in New York City.
 WESTCHESTER COUNTY: Entire county
 WAGES: (per hour)

	7/01/04	1/01/05	7/01/05	1/01/06
Building:				
Marble Cutters &				
Setters.....	\$ 44.00	\$ 45.10	\$ 46.20	\$ 47.30

OVERTIME: See (B, O, V) on OVERTIME PAGE attached.

HOLIDAY:

Paid:..... Journeymen receive 1/2 days pay for Labor Day.
 Apprentices 1st three terms See (5, 6, 8, 11, 15) on
 HOLIDAY PAGE,
 Plus any day following a Thursday or Sunday Holiday.

*All others See (1) on HOLIDAY PAGE.
 Overtime: See (5, 6, 8, 11, 15,) on HOLIDAY PAGE.

APPRENTICES: (1/2) year terms at the following percentage of journeyman's

wage.	1st	2nd	3rd	4th	5th	6th
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50% 55% 65% 70% 80% 95%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman.....	\$ 17.00	\$ 17.40	\$ 17.80	\$ 18.20
Apprentice.....	7.25 +	7.60 +	7.95 +	7.95 +
wage percentage of \$	9.75	9.80	9.85	9.85

9-7/4

Mason - Marble Rigger
 NASSAU COUNTY: Entire County
 NEW YORK CITY: Entire 5 Boroughs
 SUFFOLK COUNTY: Entire County
 WESTCHESTER COUNTY: Entire County
 WAGES: (per hour)

	7/01/04	1/01/05	7/01/05	1/01/06
Marble-Riggers, Crane & Derrickman.....	\$ 37.13	\$ 37.83	\$ 38.58	\$ 39.23

OVERTIME:... See (C, O, V) on OVERTIME PAGE.

HOLIDAY:

Paid:..... 1/2 Day for Labor Day.
 Overtime:.. See (5, 6, 8, 11, 15, 25) on OVERTIME PAGE.

APPRENTICES: (1/2) year terms at the following percentage of Journeyman's wage.

1st	2nd	3rd	4th	5th	6th
50%	55%	65%	75%	85%	95%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman.....	\$ 17.77	\$ 18.12	\$ 18.47	\$ 18.82
Apprentice.....	\$ 7.60 +	7.95 +	8.30 +	8.65 +
wage percentage of \$	10.17	10.17	10.17	10.17

9-7/20

Mason - Paver
 NASSAU COUNTY: Entire County
 NEW YORK CITY: Entire 5 Boroughs
 SUFFOLK COUNTY: Entire County
 * Shall include but not limited to: fired clay brick pavers, pre-cast concrete slabs (london walks), pressed concrete pavers, cobble stone, all types of flagging, asphalt concrete pavers- asphaltic cement sand and stone aggregate, unit safety surface.

WAGES: (per hour)

7/01/2004

Journeyman.....	\$ 24.12
Apprentice (one year term).....	20.27

OVERTIME:..... See (B, E, Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.
 Overtime:..... See (5, 6, 25) on HOLIDAY PAGE.

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman.....	\$ 10.76
Appr.....	6.08

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9-1 Paver

Mason - Pointer/Caulker/Cleaner
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
WAGES (per hour)

7/01/04

Pointer, Cleaner, &
Caulker (Mason).....\$ 33.46

OVERTIME:... See (B, H, E2) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.
Overtime:... See (5, 6) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following wage rates.

1st	2nd	3rd	4th
\$16.80	19.69	25.75	31.30

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman	\$ 15.94
Appr 1st term	2.50
Appr 2nd term	5.91
Appr 3rd term	6.50
Appr 4th term	6.50

9-1PCC

Mason - Stone Setters
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire County
SUFFOLK COUNTY: Entire County
WAGES: (per hour)

7/01/04

Stone Setter.....\$ 42.58

OVERTIME:... See (C*,E**,Q) on OVERTIME PAGE.

- * On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
- ** The first seven (7) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY:

Paid:..... See (8, 25) on HOLIDAY PAGE.
Overtime:... See (5, 6) on HOLIDAY PAGE.

APPRENTICES: (750 hour) terms at the following percentage of Journeyman's wage.

1st.	2nd.	3rd.	4th.	5th.	6th.
50%	60%	70%	80%	90%	100%

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SUPPLEMENTAL BENEFITS: (per hour paid)

Stone Setter.....\$ 25.43
Stone Tender..... 10.95
1st year apprentice..... 15.06

9-1Stn

Mason - Tile Finisher

NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
ORANGE COUNTY: Entire County
PUTNAM COUNTY: Entire County
ROCKLAND COUNTY: Entire County
SUFFOLK COUNTY: Entire County
WESTCHESTER COUNTY: Entire County

WAGES: (per hour)

Building:	7/01/04	12/01/04	6/01/05	12/01/05
Tile Finisher.....	\$ 32.19	\$ 33.29	\$ 33.39	\$ 34.00

OVERTIME:.... See (A, E, Q) ON OVERTIME PAGE.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.
Overtime:... See (5, 6, 8, 10, 11, 15, 16) on HOLIDAY PAGE.

APPRENTICES: (750 hour) terms at the following percentages of journeyman's

	1st	2nd	3rd	4th	5th	6th	7th	8th
	50%	55%	65%	70%	75%	85%	90%	95%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman.....	\$ 15.35	\$ 15.35	\$ 16.35	\$ 16.85
Apprentices.....	\$ 7.00 +	7.00 +	7.00 +	7.50 +
wage percentage of \$	8.35	8.35	9.40	9.35

9-7/88

Operating Engineer - Building
NASSAU COUNTY: Entire County
SUFFOLK COUNTY: Entire County
BUILDING CATEGORIES:

- CLASS " AA "CRANES: Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver.
- CLASS "A": Asphalt Spreader, Backhoe Crawler, Boiler, Boring Machine, Cherry Picker (over 50 tons), Concrete Pump, Gradall, Grader, Hoist, Loading Machine (10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel & Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scraper in Tandem, Shovel, Sideboom Tractor, Stone Spreader (self-propelled), Tank Work, Tower Crane Engineer.
- CLASS "B": Backhoe, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 50 Tons), Conveyor-Multi, Dinkey Locomotive, Fork Lift, Hoist (2 Drum), Loading Machine & Front Loader, Mulch Machine (Machine Fed), Power Winches (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall, Scaper, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.
- CLASS "C": Curb Machine, Maintenance Engineer (Small Equip. & Well Point),

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Field Mechanic, Milling Machine (Small), Pulvi Mixer, Pumps (all), Roller (dirt), Ridge Cutter, Vac-All, Shotblaster, Striping Machine, Interior Hoist, Concrete Finish Machine, Concrete Spreader, Conveyer, Curing Machine, Hoist (one drum).

CLASS "D": Concrete Breaker, Concrete Saw/Cutter, Fork Life or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Pin Puller, Portable Heaters, Power Booms, Power Buggies, Pump (double action diaphragm).

CLASS "E": Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump (gypsum), Pump (single action diaphragm), Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Vibrator, Deckhand on Workboat.

WAGES: (per hour) 7-01-04

Class "AA".....	\$ 45.06				
Cranes: Boom length over 100 feet add	\$ 1.00	per	hour		
" " " 150 " "	\$ 1.50	"	"		
" " " 250 " "	\$ 2.00	"	"		
" " " 350 " "	\$ 3.00	"	"		

Class "A"..... \$ 39.72*
*Add \$3.50 for Hazardous Waste Work

Class "B"..... \$ 37.67*
*Add \$2.50 for Hazardous Waste Work

Class "C"..... \$ 36.32*
*Add \$1.50 for Hazardous Waste Work

Class "D"..... \$ 33.58

Class "E"..... 32.20

OVERTIME PAY: See (D, 0) on OVERTIME PAGE.

HOLIDAYS:

Paid:..... See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE.

"NOTE": Employee must be employed day before and day after a holiday to receive holiday pay.

Overtime:.... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE.

APPRENTICE (1) year terms at the following rates;

1st yr.....	\$ 19.90
2nd yr.....	20.70
3rd yr.....	21.33

SUPPLEMENTAL BENEFITS: (per hour worked)

ALL CLASSES..... \$ 23.79
Note: OVERTIME AMOUNT..... 20.60

APPRENTICES..... \$ 15.14
Note: OVERTIME AMOUNT..... 5.60

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Operating Engineer - Heavy Highway
NASSAU COUNTY: Entire County

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SUFFOLK COUNTY: Entire County
HEAVY/HIGHWAY CATEGORIES:

- CLASS "AA" CRANES: Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.
- CLASS "A": Asphalt Spreader, Backhoe Crawler, Boiler Cherrypicker (over 50 tons), Concrete Pump, Grader, Gradall, Hoist Loading Machine 10 yds. or more), Milling Machine, Power Winch-Stone Setting/Structural Steel or Truck Mounted, Powerhouse, Road Paver, Scoop-Carryall-Scaper in Tandem, Shovel, Sideboom Tractor, Stone Spreader (self propelled), Tank Work, Track Alignment Machine.
- CLASS "B": Backhoe, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 50 tons), Conveyor-Multi, Dinky Locomotive, Fork Lift, Hoist (2 drum), Loading Machine & Front Loader, Mulch Machine (machine fed), Power Winches (all others not included in CLASS A), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall, Scaper, Maintenance Man on Tower Crane, Trenching Machine, Vermeer Cutter, Work Boat.
- CLASS "C": Curb Machine, Maintenance Engineer (Small Equip. & Well Point), Field Mechanic, Milling Machine (Small), Pulvi-Mixer, Pumps, Roller (Dirt), Vac-All, Welding/Burning, Compressor (Structural Steel & 2 or more Batteries), Concrete Finish Machine, Concrete Spreader, Conveyor, Curing Machine, Fireman, Hoist (One Drum), Ridge Cutter, Striping Machine, Welding Machine (Structural Steel & Pile Work).
- CLASS "D": Compressor (Pile, Crane, Stone Setting), Concrete Saw Cutter/Breaker, Work Lift (Walk Behind, Power Operated), Generator (Pile Work), Hydra Hammer, Hand Operated Compactor, Pin Puller, Portable Heater, Powered Broom/Buggy/Grinder, Pump (Single Action-1 to 3 Inches/Gypsum/Double Action Diaphragm), Hand Trenching Machine, Welding Machine.
- CLASS "E": Batching Plant, Generator, Grinder, Mixer, Mulching Machine, Oiler, Pump (Centrifugal up to 3 In.), Root Cutter, Stump Chipper, Oiler on Tower Crane, Track Tamper, Tractor, Vibrator, Deckhand on Work Boat.

WAGES (per hour) 7-01-04

Class "AA".....	\$ 46.15
Cranes: Boom Length over 100 feet add \$ 1.00 per hour	
" " " 150 " " " \$ 1.50 " "	
" " " 250 " " " \$ 2.00 " "	
" " " 350 " " " \$ 3.00 " "	

Class "A"..... \$ 40.81*
*Add \$3.50 for Hazardous Waste Work.

Class "B"..... \$ 38.09*
*Add \$2.50 for Hazardous Waste Work.

Class "C"..... \$ 36.72*
*Add \$1.50 for Hazardous Waste Work

Class "D"..... \$ 33.99

Class "E"..... 32.62

"NOTE": PREMIUM PAY 20% on straight time hours for NEW YORK STATE-

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D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

OVERTIME PAY: See (D, 0) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE.

NOTE: Employee must be employed day before and day after a holiday to receive holiday pay.

Overtime:.... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE.

APPRENTICE (1) year terms at the following rates;

1st yr.....	\$ 19.90
2nd yr.....	20.70
3rd yr.....	21.33

SUPPLEMENTAL BENEFITS: (per hour worked)

ALL CLASSES.....	\$ 23.79
Note: OVERTIME AMOUNT...	20.60

APPRENTICES.....	\$ 15.14
Note: OVERTIME AMOUNT...	5.60

4-138

Operating Engineer - Marine Construction

ALBANY COUNTY:	Entire County	ONEIDA COUNTY:	Entire County
ALLEGANY COUNTY:	Entire County	ONONDAGA COUNTY:	Entire County
BROOME COUNTY:	Entire County	ONTARIO COUNTY:	Entire County
CATTARAUGUS COUNTY:	Entire County	ORANGE COUNTY:	Entire County
CAYUGA COUNTY:	Entire County	ORLEANS COUNTY:	Entire County
CHAUTAUQUA COUNTY:	Entire County	OSWEGO COUNTY:	Entire County
CHEMUNG COUNTY:	Entire County	OTSEGO COUNTY:	Entire County
CHENANGO COUNTY:	Entire County	PUTNAM COUNTY:	Entire County
CLINTON COUNTY:	Entire County	RENSSELAER COUNTY:	Entire County
COLUMBIA COUNTY:	Entire County	ROCKLAND COUNTY:	Entire County
CORTLAND COUNTY:	Entire County	SARATOGA COUNTY:	Entire County
DELAWARE COUNTY:	Entire County	SCHENECTADY COUNTY:	Entire County
DUTCHESS COUNTY:	Entire County	SCHOHARIE COUNTY:	Entire County
ERIE COUNTY:	Entire County	SCHUYLER COUNTY:	Entire County
ESSEX COUNTY:	Entire County	SENECA COUNTY:	Entire County
FRANKLIN COUNTY:	Entire County	STEUBEN COUNTY:	Entire County
FULTON COUNTY:	Entire County	ST. LAWRENCE COUNTY:	Entire County
GENESEE COUNTY:	Entire County	SUFFOLK COUNTY:	Entire County
GREENE COUNTY:	Entire County	SULLIVAN COUNTY:	Entire County
HAMILTON COUNTY:	Entire County	TIOGA COUNTY:	Entire County
HERKIMER COUNTY:	Entire County	TOMPKINS COUNTY:	Entire County
JEFFERSON COUNTY:	Entire County	ULSTER COUNTY:	Entire County
LEWIS COUNTY:	Entire County	WARREN COUNTY:	Entire County
LIVINGSTON COUNTY:	Entire County	WASHINGTON COUNTY:	Entire County
MADISON COUNTY:	Entire County	WAYNE COUNTY:	Entire County
MONROE COUNTY:	Entire County	WESTCHESTER COUNTY:	Entire County
MONTOMERY COUNTY:	Entire County	WYOMING COUNTY:	Entire County
NASSAU COUNTY:	Entire County	YATES COUNTY:	Entire County
NEW YORK CITY:	Entire County		
NIAGARA COUNTY:	Entire County		

WAGES: (per hour)

7-01-04

DIPPER & CLAMSHELL DREDGES

CLASS A:	
Operator.....	\$ 28.07

CLASS B:	
Operator II.....	\$ 23.04

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Engineer..... 24.72
Boat Master..... 23.24

CLASS C:

Maintenance Eng.....\$ 23.59
Mate..... 21.99
Drag Barge Operator 21.99
Welder..... 23.22
Boat Capt..... 22.15
Chief of Party..... 21.99

CLASS D:

Oiler.....\$ 18.59
Scowman..... 17.88
Rodman..... 17.88
Tug Deckhand..... 18.13
Deckhand..... 18.13

7-01-04

HYDRAULIC DREDGES

CLASS A:

Leverman.....\$ 27.56

CLASS B:

Leverman II\$ 23.04
Engineer..... 24.17
Derrick Operator..... 24.17
Chief Mate..... 23.82
Chief Welder..... 24.48
Electrician..... 23.43
Fill Placer..... 23.82
Asst. Fill Placer..... 21.80
Boat master..... 23.23

CLASS C:

Maintenance Eng.....\$ 23.59
Mate..... 21.99
Drag Barge Operator..... 21.99
Welder Dredge..... 23.21
Spider Barge Operator 23.01
Boat Capt..... 22.15
Chief of Party..... 21.99

CLASS D:

Oiler.....\$ 18.59
Shoreman..... 17.90
Rodman..... 17.90
Deckhand..... 17.90
Tug Deckhand..... 18.13

OVERTIME: See (B, F, R) on OVERTIME PAGE.

HOLIDAY:

Paid: See (5, 6, 8, 15, 26) on HOLIDAY PAGE.
Overtime: See (5, 6, 8, 15, 26) on OVERTIME PAGE.

SUPPLEMENTAL BENEFITS: (per hour worked)

"The following SUPPLEMENTAL BENEFITS apply to ALL categories"

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All Class A & B\$ 6.45
 plus 7%
 of wage
 (overtime hours add)\$ 1.25

All Class C\$ 5.85
 plus 7%
 of wage
 (overtime hours add)\$ 0.95

All Class D\$ 5.25
 plus 7%
 of wage
 (overtime hours add)\$ 0.65

4-25a

Operating Engineer - Survey Crew - Building
 NASSAU COUNTY: Entire County
 NEW YORK CITY: Entire 5 Boroughs
 SUFFOLK COUNTY: Entire County
 WAGES: (per hour)

7/01/04 7/01/05

Survey Rates-Building:

Party Chief.....	\$ 45.13	\$ 2.71 per hour increase
Instrument Man.....	30.87	2.32 per hour increase
Rodman.....	21.16	1.83 per hour increase

OVERTIME:.... See (A, E*, Q, V) ON OVERTIME PAGE.
 *Doubletime paid on the 8th hour on Saturday.

HOLIDAYS:
 Paid:..... See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE.
 Overtime:... See (5, 6, 8, 11, 12, 25) on HOLIDAY PAGE.

SUPPLEMENTAL BENEFITS: (per hour paid)
 Journeyman \$ 17.20

9-15Db

Operating Engineer - Survey Crew - Heavy Highway
 DUTCHESS COUNTY: Entire County
 NASSAU COUNTY: Entire County
 NEW YORK CITY: Entire 5 Boroughs
 PUTNAM COUNTY: Entire County
 SUFFOLK COUNTY: Entire County
 WESTCHESTER COUNTY: Entire County
 WAGES: (per hour)

7/01/04 7/01/05

Survey Rates-Heavy/Highway:

Party Chief.....	\$ 46.13	\$ 3.11 per hour increase
Instrument Man.....	34.19	2.52 per hour increase
Rodman.....	29.85	2.31 per hour increase

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
 *Doubletime paid on the 9th hour on Saturday.

HOLIDAY:
 Paid:..... See (5, 6, 7, 11, 12) on HOLIDAY PAGE.

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Overtime:. See (5, 6, 7, 11, 12) on HOLIDAY PAGE.

SUPPLEMENTAL BENEFITS: (per hour paid)

Journeyman.....\$ 17.20

-----9-15Dh-----

Operating Engineer - Survey Crew - Heavy Highway

NASSAU COUNTY: Entire County

WAGES: (per hour)

	7/01/04	7/01/05	
Survey Rates-Heavy/Highway:			
Party Chief.....	\$ 43.12	\$ 2.70	per hour increase
Instrument Man.....	32.63	2.25	"
Rodman.....	28.84	2.08	"

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

HOLIDAY:

Paid:..... See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE.

Overtime:... See (5, 6, 8, 11, 12, 15, 25) on HOLIDAY PAGE.

SUPPLEMENTAL BENEFITS (per hour paid)

Journeymen..... \$ 17.20

-----9-15D-N/S co.-----

Operating Engineer - Well Driller

NASSAU COUNTY: Entire County

SUFFOLK COUNTY: Entire County

WAGES: (per hour)

	7-01-04- 7-31-04	8-01-04- 6-30-05
Well Driller:.....	\$ 25.63	\$ 26.66
Well Driller Assisstant:..	22.66	23.57

OVERTIME PAY: See (B, E, G, P) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (5, 6, 16, 23) on HOLIDAY PAGE.

Overtime:.... See (5, 6, 16, 23) on OVERTIME PAGE.

SUPPLEMENTAL BENEFITS: (per hour worked)

Well Driller:.....	\$ 11.51	\$ 11.61	. For "PLEASE NOTE" All Overtime Hours Add \$ 2.50/hr
Well Driller Assistant:..	11.21	11.30	

Hazardous Waste Differential

Level A.....	\$ 3.00	per hr over rate
Level B.....	2.00	" " " "
Level C.....	1.00	" " " "

-----4-138well-----

Operating Engineer -Trenchless Pipeline Rehabilitation
ALBANY COUNTY: Entire County ONEIDA COUNTY:

Entire County

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ALLEGANY COUNTY:	Entire County	ONONDAGA COUNTY:	Entire County
BROOME COUNTY:	Entire County	ONTARIO COUNTY:	Entire County
CATTARAUGUS COUNTY:	Entire County	ORANGE COUNTY:	Entire County
CAYUGA COUNTY:	Entire County	ORLEANS COUNTY:	Entire County
CHAUTAUQUA COUNTY:	Entire County	OSWEGO COUNTY:	Entire County
CHEMUNG COUNTY:	Entire County	OTSEGO COUNTY:	Entire County
CHENANGO COUNTY:	Entire County	PUTNAM COUNTY:	Entire County
CLINTON COUNTY:	Entire County	RENSSELAER COUNTY:	Entire County
COLUMBIA COUNTY:	Entire County	ROCKLAND COUNTY:	Entire County
CORTLAND COUNTY:	Entire County	SARATOGA COUNTY:	Entire County
DELAWARE COUNTY:	Entire County	SCHENECTADY COUNTY:	Entire County
DUTCHESS COUNTY:	Entire County	SCHOHARIE COUNTY:	Entire County
ERIE COUNTY:	Entire County	SCHUYLER COUNTY:	Entire County
ESSEX COUNTY:	Entire County	SENECA COUNTY:	Entire County
FRANKLIN COUNTY:	Entire County	STEUBEN COUNTY:	Entire County
FULTON COUNTY:	Entire County	ST. LAWRENCE COUNTY:	Entire County
GENESEE COUNTY:	Entire County	SUFFOLK COUNTY:	Entire County
GREENE COUNTY:	Entire County	SULLIVAN COUNTY:	Entire County
HAMILTON COUNTY:	Entire County	TIOGA COUNTY:	Entire County
HERKIMER COUNTY:	Entire County	TOMPKINS COUNTY:	Entire County
JEFFERSON COUNTY:	Entire County	ULSTER COUNTY:	Entire County
LEWIS COUNTY:	Entire County	WARREN COUNTY:	Entire County
LIVINGSTON COUNTY:	Entire County	WASHINGTON COUNTY:	Entire County
MADISON COUNTY:	Entire County	WAYNE COUNTY:	Entire County
MONROE COUNTY:	Entire County	WESTCHESTER COUNTY:	Entire County
MONTOMERY COUNTY:	Entire County	WYOMING COUNTY:	Entire County
NASSAU COUNTY:	Entire County	YATES COUNTY:	Entire County
NEW YORK CITY:	Entire County		
NIAGARA COUNTY:	Entire County		

On Contracts for Inspection Only: These rates Do Not APPLY.

IMPORTANT NOTE: Rates apply to pipeline repair utilizing a Cured-In-Place Pipe (CIPP) lining system. For all other pipeline repair work, the traditional classification and corresponding wage rates apply.

OPERATING ENGINEER - Trenchless Pipeline Rehabilitation

7-01-04

Lead Tec TV Crew.....	\$ 35.51
Wet Out Tec.....	\$ 34.20
Technician.....	\$ 32.89
Boiler Operator.....	\$ 33.54
Yard rate.....	\$ 28.96
Yard Mechanic.....	\$ 33.54

NOTE: PREMIUM PAY 20% on straight time hours for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

OVERTIME PAY: See (D, 0) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE.**
** must work day before & day after or receive 2 hrs per intermittent day
Overtime:.... See (5, 6, 8, 9, 15, 25) on OVERTIME PAGE.**

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APPRENTICE (1) year terms at the following rates;

1st yr.....	\$ 19.01
2nd yr.....	19.78
3rd yr.....	20.39

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman.....	\$ 23.29
Note: OVERTIME Journeyman.....	20.60
Apprentice.....	14.64
Note: OVERTIME Apprentice.....	5.60

4-138

Painter-Bridge/Structural Steel
 NASSAU COUNTY: Entire County
 SUFFOLK COUNTY: Entire County
 WAGES: (per hour) 7-01-04- 10-01-04
 9-30-04

**Bridge.....	\$ 40.25	\$ 42.00
Structural Steel.....	40.25	42.00
Power Tool/ink Compressor..	46.25	48.00

**For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

OVERTIME PAY: See (A,0,) on OVERTIME PAGE.

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5,6) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following rates.

	1st	2nd	3rd
Bridge.....	40%	60%	80%
Steel.....	40%	60%	80%
Tool.....	40%	60%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman.....	48%+	48%+
	\$ 4.50/hr	\$ 5.00/hr
Appr 1st year.....	48%/hr	48%/hr
Appr 2nd year.....	48%+	48%+
	\$ 4.50/hr	5.00/hr
Appr 3rd year.....	48%+	48%+
	\$ 4.50/hr	5.00/hr

4-DC9/NS

Painter - Brush/Spray
 NASSAU COUNTY: Entire County
 NEW YORK CITY: Entire 5 Boroughs
 PUTNAM COUNTY: Entire County
 SUFFOLK COUNTY: Entire County
 WESTCHESTER COUNTY: Entire County

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WAGES: (per hour)

7/01/04

Brush.....	\$ 32.25
Spray & Scaffold.....	35.25
Fire Escape.....	35.25
Decorator.....	35.25
Paperhanger.....	34.45

OVERTIME:.... See (A, H) on OVERTIME PAGE

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE

Overtime:.... See (5, 6, 16, 25) on HOLIDAY PAGE

APPRENTICES: Indentured after 5/31/93 (1) year terms at the following percentage of journeyman's wage.

7/01/04.....	1st	2nd	3rd	4th
\$ 11.30	16.13	19.35	25.80	

SUPPLEMENTAL BENEFITS: (per hour worked)

Paperhanger.....	\$ 20.78
All others.....	\$ 16.67

Apprentices:

1st Year.....	\$ 5.90
2nd Year.....	8.51
3rd Year.....	10.98
4th Year.....	15.45

9-NYDC9

Painter - Drywall Taper
 NASSAU COUNTY: Entire County
 SUFFOLK COUNTY: Entire County
 WAGES: (per hour)

7/01/04

Drywall Taper.....\$ 32.25

OVERTIME:... See (A, H) on OVERTIME PAGE

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE

Overtime:.. See (4, 5, 6, 25) on HOLIDAY PAGE

APPRENTICES: Indentured after 5/31/93 (1) year terms at the following percentage of journeyman's wage.

\$11.30	1st	2nd	3rd	4th
	15.13	19.35	25.80	

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman\$ 16.67

Apprentices:

1st Year.....	\$ 5.90
2nd Year.....	8.51
3rd Year.....	10.98
4th Year.....	15.45

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-----9-NYDCT9-----

Painter - Highway Striping

- ALBANY COUNTY: Entire County
- CLINTON COUNTY: Entire County
- COLUMBIA COUNTY: Entire County
- DUTCHESS COUNTY: Entire County
- ESSEX COUNTY: Entire County
- FRANKLIN COUNTY: Entire County
- FULTON COUNTY: Entire County
- GREENE COUNTY: Entire County
- HAMILTON COUNTY: Entire County
- MONTGOMERY COUNTY: Entire County
- NASSAU COUNTY: Entire County
- NEW YORK CITY: Entire 5 Boroughs
- ORANGE COUNTY: Entire County
- PUTNAM COUNTY: Entire County
- RENSSELAER COUNTY: Entire County
- ROCKLAND COUNTY: Entire County
- SARATOGA COUNTY: Entire County
- SCHENECTADY COUNTY: Entire County
- SCHOHARIE COUNTY: Entire County
- SUFFOLK COUNTY: Entire County
- SULLIVAN COUNTY: Entire County
- ULSTER COUNTY: Entire County
- WARREN COUNTY: Entire County
- WASHINGTON COUNTY: Entire County
- WESTCHESTER COUNTY: Entire County
- WAGES: (per hour)

Painter (Striping-Highway):	7/01/04	6/01/05
Striping-Machine Operator.....	\$ 23.06	\$ 23.64
Linerman Thermoplastic.....	27.79	28.49

OVERTIME:.... See (B, E, P, S) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (5, 8, 11, 12, 15, 16, 17, 20) ON HOLIDAY PAGE.
Overtime:.... See (5, 8, 11, 12, 15, 16, 17, 20, 21, 22) ON HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following wage.

1st term	\$ 13.89	\$ 14.24
2nd term	16.67	17.09
3th term	19.45	19.94
4th term	20.84	21.36

SUPPLEMENTAL BENEFITS: (per hour paid)

\$ 6.38 + \$ 7.14 +
7% of wage

9-8a/28a
(230)

Painter - Metal Polisher

- | | |
|-----------------------------------|----------------------------------|
| ALBANY COUNTY: Entire County | ONEIDA COUNTY: Entire County |
| ALLEGANY COUNTY: Entire County | ONONDAGA COUNTY: Entire County |
| BROOME COUNTY: Entire County | ONTARIO COUNTY: Entire County |
| CATTARAUGUS COUNTY: Entire County | ORANGE COUNTY: Entire County |
| CAYUGA COUNTY: Entire County | ORLEANS COUNTY: Entire County |
| CHAUTAUQUA COUNTY: Entire County | OSWEGO COUNTY: Entire County |
| CHEMUNG COUNTY: Entire County | OTSEGO COUNTY: Entire County |
| CHENANGO COUNTY: Entire County | PUTNAM COUNTY: Entire County |
| CLINTON COUNTY: Entire County | RENSSELAER COUNTY: Entire County |
| COLUMBIA COUNTY: Entire County | ROCKLAND COUNTY: Entire County |

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CORTLAND COUNTY:	Entire County	SARATOGA COUNTY:	Entire County
DELAWARE COUNTY:	Entire County	SCHENECTADY COUNTY:	Entire County
DUTCHESS COUNTY:	Entire County	SCHOHARIE COUNTY:	Entire County
ERIE COUNTY:	Entire County	SCHUYLER COUNTY:	Entire County
ESSEX COUNTY:	Entire County	SENECA COUNTY:	Entire County
FRANKLIN COUNTY:	Entire County	ST. LAWRENCE COUNTY:	Entire County
FULTON COUNTY:	Entire County	SUFFOLK COUNTY:	Entire County
GENESEE COUNTY:	Entire County	SULLIVAN COUNTY:	Entire County
GREENE COUNTY:	Entire County	TIOGA COUNTY:	Entire County
HAMILTON COUNTY:	Entire County	TOMPKINS COUNTY:	Entire County
HERKIMER COUNTY:	Entire County	ULSTER COUNTY:	Entire County
JEFFERSON COUNTY:	Entire County	WARREN COUNTY:	Entire County
LEWIS COUNTY:	Entire County	WASHINGTON COUNTY:	Entire County
LIVINGSTON COUNTY:	Entire County	WAYNE COUNTY:	Entire County
MADISON COUNTY:	Entire County	WESTCHESTER COUNTY:	Entire County
MONROE COUNTY:	Entire County	WYOMING COUNTY:	Entire County
MONTGOMERY COUNTY:	Entire County	YATES COUNTY:	Entire County
NASSAU COUNTY:	Entire County		
NEW YORK CITY:	Entire 5 Boroughs		
NIAGARA COUNTY:	Entire County		

WAGES: (per hour)

7/01/04

Metal Polisher.....\$ 21.98

All workers shall be paid a premium in an amount equal to twenty (20%) per cent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 28 feet off the ground, such premium to be paid on top of their straight time or overtime, whichever is applicable.

OVERTIME:.... See (B, E, Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (5,6,9,11,15,16,25) on HOLIDAY PAGE.
Overtime:... See (5,6,9,11,15,16,25) on HOLIDAY PAGE.

APPRENTICES: 55% of Basic Polisher Rate (x)

SUPPLEMENTAL BENEFITS: (% of Total Wages)

Journeyman & Apprentice - 55% of Wages

9 - 8A/28A

Plasterers - Plasterer

NEW YORK CITY:	Only Brooklyn and Queens Counties
NASSAU COUNTY:	Entire County
SUFFOLK COUNTY:	Entire County

WAGES: (per hour)

7/01/04 8/04/04 2/05/05

Building:
Plasterer/Traditional.....\$ 32.45 \$ 33.24 \$ 33.24

OVERTIME:.... See (B, E, E2, Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE
Overtime:..... See (5, 6, 8, 11, 13, 25, 26) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following wage rates.

First year: 1st 6 months 2nd 6 months
 40% 45%

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Second year:	1st 6 months	2nd 6 months
	55%	60%
Third year:	1st 6 months	2nd 6 months
	70%	75%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman	\$ 17.51	\$ 17.51	\$ 18.30
Appr. 1st term	8.03	8.03	
Appr. 2nd term	8.86	8.86	
Appr. 3rd term	10.49	10.49	
Appr. 4th term	11.30	11.30	
Appr. 5th term	12.96	12.96	
Appr. 6th term	13.79	13.79	

9-530

Plumber			
NASSAU COUNTY:	Entire County		
SUFFOLK COUNTY:	Entire County		
WAGES: (per hour)	7-01-04- 10-01-04	11-01-04- 4-30-05	5-01-05

Plumber.....	\$ 40.19	\$ 41.44	\$ 41.56
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OVERTIME PAY: See (A, 0) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.
Overtime:.... See (5, 6, 15, 25) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following rates.

1st year.....	\$ 15.46	\$ 15.96	\$ 16.06
2nd year.....	19.88	20.50	20.69
3rd year.....	26.17	26.98	27.16
4th year.....	28.12	29.00	29.16
5th year.....	30.07	31.01	31.12

SUPPLEMENTAL BENEFITS: (per hour worked*)

Journeyman	\$ 21.13	21.13	22.05
Appr 1st term	12.20	12.20	12.55
Appr 2nd term	14.00	14.00	14.38
Appr 3rd term	14.63	14.63	15.08
Appr 4th term	14.95	14.95	16.23
Appr 5th term	16.33	16.33	17.06

(*Sunday and Holiday Benefits paid at Double Time rate.)

PUMP & TANK WORK

WAGES (per hour) 7-01-04

Journeyman..... .. \$ 31.60

Overtime: (B, E, Q) on Overtime Page.

Holidays: Paid (1)

Overtime (5, 6, 9, 10, 16) on Holiday Page.

Apprentices: One year terms at the following rates;

App: 1st yr..... \$ 12.22

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App: 2nd yr.....	15.64
App: 3rd yr.....	18.95
App: 4th yr.....	22.21
Mechanic:.....	27.57
Serviceman:.....	18.95

Supplemental Benefits (per hour worked)

Journeyman.....	\$ 15.61
App. 1st yr.....	6.66
App. 2nd yr.....	7.97
App. 3rd yr.....	9.38
App. 4th yr.....	10.84
Mechanic:.....	12.56
Serviceman:.....	9.38

4-200

Roofers
 NASSAU COUNTY: Entire County
 SUFFOLK COUNTY: Entire County
 WAGES: (per hour)

7-01-04-
9-30-04

10-01-04

Additional
\$ 2.25/hr

Roofers/Waterproofers..... \$ 30.75

OVERTIME PAY - New Roof: See (B,E,Q) on OVERTIME PAGE.
OVERTIME PAY - Re-roof: See (B,E,E2,Q) on OVERTIME PAGE.

HOLIDAY:

Paid:..... See (1) on HOLIDAY PAGE.
Overtime:..... See (5,6,13,16,25) on HOLIDAY PAGE.

APPRENTICES: (1) year terms at the following percentage of journeyman's wage.

1st	2nd	3rd	4th
40%	50%	70%	80%

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman		\$ 21.04
Apprentices:	1st	2.00
	2nd	6.00
	3rd	11.82
	4th	16.71

4-154

Sheetmetal Worker
 NASSAU COUNTY: Entire County
 NEW YORK CITY: Entire 5 Boroughs
 SUFFOLK COUNTY: Entire County
 WAGES: (per hour)

7-01-04-
7-28-04

7-29-04-
1-31-05

2-01-05-
6-30-05

Sheetmetal Worker.....\$ 39.15

Additional
\$ 2.00/hr

Additional
\$ 2.00/hr

For Temporary Operation or
Maintenance of Fans:.....80% of Sheetmetal Rate

OVERTIME PAY: See (C, 0,) on OVERTIME PAGE
(D, 0,) on Fan Maintenance

HOLIDAYS:

Paid:..... See (1) on HOLIDAY PAGE.
Overtime:..... See (5, 6, 11, 15, 16, 25, 26) on holiday page.

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APPRENTICES: (1/2) year terms at the following percent of journeyman rate
 1st 2nd 3rd 4th 5th 6th 7th 8th
 30% 35% 40% 45% 50% 55% 60% 70%

SUPPLEMENTAL BENEFITS: (per hour worked) (per overtime hour worked)

Journeyman	\$ 24.16	\$ 40.62
Appr 1st term	9.46	15.41
Appr 2nd term	10.63	17.45
Appr 3rd term	11.74	19.37
Appr 4th term	12.91	21.41
Appr 5th term	14.01	23.31
Appr 6th term	15.01	25.02
Appr 7th term	16.51	27.72
Appr 8th term	19.38	32.86

4-28

Sheetmetal Worker - Sign Erector
 NASSAU COUNTY: Entire County
 NEW YORK CITY: Entire 5 Boroughs
 ROCKLAND COUNTY: Entire County
 SUFFOLK COUNTY: Entire County
 WESTCHESTER COUNTY: Entire County
 WAGES: (per hour) 7/01/04

Sign Erector.....\$ 33.90

*NOTE: Overhead highway signs and structurally supported signs (See Iron Worker Classification)

OVERTIME:.... See (A, H) on OVERTIME PAGE.

HOLIDAY:
 Paid:..... See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE.
 Overtime:.... See (5, 6, 10, 11, 12, 16) on HOLIDAY PAGE.

APPRENTICES: (1/2) year terms at the following percentage of journeyman's wage.
 1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
 35% 40% 45% 50% 55% 60% 65% 70% 75% 80%

SUPPLEMENTAL BENEFITS:

Journeyman	\$ 22.43
App 1st term.....	5.22
App 2nd term.....	5.88
App 3rd term.....	6.54
App 4th term.....	7.21
App 5th term.....	9.87
App 6th term.....	10.54
App 7th term.....	13.19
App 8th term.....	14.06

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2004

App 9th term 16.52
App 10th term 17.18

9-137

Steamfitter - Refrigeration
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
WAGES: (per hour) 7/01/04

Steamfitter.....\$ 29.30

Refrigeration, A/C, Oil Burner and Stoker Service and Installations, limited on Refrigeration to combined compressors up to five (5) horsepower, and on A/C Heating and Air Cooling to combined compressors up to ten (10) horsepower.

OVERTIME:....See (B, E, Q*, S**) on OVERTIME PAGE.

HOLIDAY:
Paid:.....See (2, 6, 9, 10, 11, 15, 17, 26, Memorial Day) on HOLIDAY PAGE.
Overtime:.... * (2, 6, 9, 15, 17)
 ** (10, 11, 26, Memorial Day)

SUPPLEMENTAL BENEFITS: (per hour worked)

Journeyman..... \$ 7.71

9-638B

Steamfitter - Sprinklerfitter
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
WAGES: (per hour) 7/01/04 12/29/04

Steam Fitter*.....\$ 40.82 addit.
Sprinkler Fitter*..... 40.82 \$2.25
 per hr.
For Work on Temporary Heat** addit.
& Air Conditioning.....\$ 31.02 \$2.25/hr.

OVERTIME:.... See (C*, D**, O, V) on OVERTIME PAGE.

* Applicable to HVAC and mechanical contracts with a dollar value not to exceed Seven Million Five Hundred Thousand Dollars (\$7,500,000.00) and to fire protection/sprinkler contracts with a dollar value not to exceed Seven Hundred Fifty Thousand Dollars (\$750,000.00). Hours of labor shall be eight hours (8) per day.

HOLIDAY:
Paid:..... See (1) on HOLIDAY PAGE.
Overtime:... See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

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NASSAU

2004

APPRENTICES: (1) year terms at the following percentage of Journeyman's

wage:	1st.	2nd.	3rd.	4th.	5th.
	40%	50%	65%	80%	85%

SUPPLEMENTAL BENEFITS: (per hour paid)

Journeyman.....	\$ 29.50	
	+ .32	per hour worked
For Work on Temporary.....	\$ 23.44	
Heat & Air conditioning	+ .32	per hour worked
Apprentices.....	term percentage of \$ 29.50	
	plus .32	per hour worked

9-638A

Survey Crew Consulting

DUTCHESS COUNTY: Only the portion south of the north city line in Poughkeepsie.
 NASSAU COUNTY: Entire county
 NEW YORK CITY: Entire 5 boroughs
 PUTNAM COUNTY: Entire county
 SUFFOLK COUNTY: Entire county
 WESTCHESTER COUNTY: Entire county
 Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer agreement.

WAGES: (per hour)

	7/01/04	7/01/05
Survey Rates:		
Party Chief.....	\$ 28.75	\$ 1.07 per hour increase
Instrument Man.....	24.11	0.90 "
Rodman.....	21.16	0.79 "

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY:
Paid:..... See (5, 6, 7, 11, 16) on HOLIDAY PAGE.
Overtime:... See (5, 6, 7, 11, 16) on HOLIDAY PAGE.

SUPPLEMENTAL BENEFITS: (per hour paid)

Journeyman.....	\$ 11.70
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9-15dconsult

Teamster - Building & Heavy Highway

NASSAU COUNTY: Entire County
 SUFFOLK COUNTY: Entire County
 WAGES: (per hour) 7-01-04

Truck Driver- Bldg. & Heavy/Highway; Asphalt Delivery.....	\$ 28.905
Concrete Delivery.....	\$ 28.62

"PLEASE NOTE"
Drivers of three-axle tractors and trailers, \$6.00 per day extra.

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Drivers of heavy equipment and tag-along trailers, \$10.00 per day extra.
Drivers of boom trucks, \$8.00 per day extra.

OVERTIME PAY: See (B, E, Q, R, T) on OVERTIME PAGE.

HOLIDAY:
Paid:..... See (5, 6, 11, 12, 15, 25) * on HOLIDAY PAGE.
Overtime:..... See (11, 12, 15, 25) on OVERTIME PAGE (code R).
..... See (5, 6, 13) on OVERTIME PAGE (code T)
*(must work two days in holiday week)

SUPPLEMENTAL BENEFITS: (per hour worked)

Bldg. & Heavy/Highway; Asphalt Delivery.....\$ 24.90
Concrete Delivery.....\$ 24.90

4-282ns

Teamster - Demolition
NASSAU COUNTY: Entire County
NEW YORK CITY: Entire 5 Boroughs
SUFFOLK COUNTY: Entire County
WAGES: (per hour) 7-01-04

Truck Driver, Chauffeur
or Loader/Operator

Trailers..... \$ 23.10
Straight Jobs..... 22.80

OVERTIME PAY: See (B, L, S, S1,) on OVERTIME PAGE.

HOLIDAY:
Paid: See (5, 6, 7, 8, 11, 12, 26) on Holiday Page.
"NOTE": Employee must work two days in Holiday week

SUPPLEMENTAL BENEFITS: (per hour worked)
\$ 18.18

4-282.Demo

Welder
STATEWIDE: Applies to all counites.
WAGES (per hour)

7/01/2004

Welder..... (To be paid the rate of the mechanic performing the work)
