

YOU HAVE A RIGHT TO A BIAS-FREE COURTHOUSE



without regard to race, color, national origin, sex, sexual orientation, gender identity, gender expression, age, marital status, disability, religion, creed, domestic violence status, or genetic status. Further, all forms of sexual harassment are prohibited. The Unified Court System also provides equal access, fair treatment, and quality of service to all persons who use or do business in the courts and court-related agencies. The Unified Court System is further committed to ensuring non-discriminatory hiring policies and fair employment practices.



THE OFFICE OF THE MANAGING INSPECTOR GENERAL FOR BIAS MATTERS

is within the Office of the Inspector General and is responsible for reinforcing the Unified Court System's commitment to eliminating bias within the courthouse. The Office also conducts confidential investigations in connection with allegations of discrimination and bias that affect the conditions and terms of employment, or that relate to services provided by court system personnel.



WHO CAN FILE A COMPLAINT?

Judicial and non-judicial employees of the Unified Court System, court users and members of the public can file a complaint regarding allegations of bias.



THE INVESTIGATIVE PROCESS

Investigations are conducted by trained professionals. If allegations are substantiated, corrective action will be taken including, but not limited to, employee re-training, mediation, counseling, probation, suspension, termination, or referral to appropriate outside agencies.



TO OBTAIN MORE INFORMATION OR FILE A COMPLAINT YOU MAY CONTACT

OFFICE OF THE MANAGING INSPECTOR GENERAL FOR BIAS MATTERS

Office of Court Administration
25 Beaver Street
New York, New York 10004

PHONE: (646) 386-3507 **TOLL-FREE:** 1-877-2-END-BIAS

EMAIL: migbm@nycourts.gov